

**No. 5/1/2007-Plant C**  
Government of India  
Ministry of Commerce & Industry  
Department of Commerce

New Delhi dated the 10<sup>th</sup> August, 2007

To

The Chairman  
Rubber Board  
Kottayam

Sub: Implementation of Rubber Board Plan Scheme viz. Human Resources Development Scheme during the 11<sup>th</sup> Five Year Plan (2007-2012) – regarding.

Sir,

I am directed to refer to Rubber Board's EFC proposal on the above mentioned subject and to convey the approval of Government of India to the implementation of Plan scheme viz. Human Resources Development Scheme by the Rubber Board during the 11<sup>th</sup> Five Year Plan (2007-2012) with an outlay of Rs.42.91 crore (Rupees forty two crore and ninety one lakh only). The training to exporters and dealers would not be subsidized but would be on actual payment basis.

2. Details of financial assistance under different activities of the scheme are enclosed. For further details, EFC Memo may please be referred to.
3. The Board is advised to furnish the quarterly physical and financial performance report about the status of the implementation of the scheme to this Department.
4. This issues with the concurrence of Finance Division vide their Dy. No.2236 /FD/2007 dated 8.8.2007.

Yours faithfully,

(Vijay Kapoor)  
Under Secretary to the Government of India  
Tel. 2306 2618

Encl.: As above.

Copy to

1. Planning Commission, {Shri Shatrughan Lal, Joint Adviser(PAMD)}, Yojana Bhavan, New Delhi.
2. Planning Commission, (Smt Sutapa Majumdar, Director, IE Division ), Yojana Bhavan, New Delhi.

3. Planning Commission, {Smt Renu S. Parmar, Director(Agri)}, Yojana Bhavan, New Delhi.
4. Ministry of Finance, Deptt. of Expenditure, (Ms. Parama Sen, Deputy Secretary, Plan-Finance-II Division), North Block, New Delhi.
5. PPS to C&IM
6. PS to MOS(C)
7. PPS to Commerce Secretary, Department of Commerce.
8. Sr. PPS to AS (Plantations), Department of Commerce.
9. Finance Division, Department of Commerce.
10. B&A Section, Department of Commerce

(Vijay Kapoor)  
Under Secretary to the Government of India

**Enclosure to Department of Commerce's letter No.5/1/2007-Plant-C dated 14 /8/2007**

**HUMAN RESOURCE DEVELOPMENT SCHEME**

<b>Sl No.</b>	<b>Activity</b>	<b>Financial assistance under 11<sup>th</sup> plan</b>
<b>1.</b>	<b>TRAINING</b>	<b>Rs. 1775 lakh</b> (Excluding the component of Overseas Training of Scientist, which has been diverted to the Research Scheme)
<b>2.</b>	<b>LABOUR WELFARE</b>	
a.	Educational stipend	Rs. 500/- to Rs. 2500/- per year per student. Hostel fee Rs. 200/- to Rs. 300/- per month per student for a maximum period of 8 months in an academic year.
b.	Merit award	Rs. 1000/- to Rs. 5000/- per student.
c.	Housing Subsidy	25 % of estimated construction cost subject to maximum of Rs. 12500/-only
d.	Housing and sanitary subsidy to SC/ST workers	25 % of estimated construction cost subject to maximum of Rs. 15000/- for housing and 75 % of estimated construction cost subject to maximum of Rs. 6000/-for latrine.
e.	Sanitary subsidy	75 % of estimated construction cost of latrine subject to maximum of Rs. 5000/-only.
f.	Medical attendance	Reimbursement up to Rs. 2000/-per annum per tapper. Maximum Rs. 500/- for absence from work due to illness. Maximum Rs. 10000/- for major illness as one time benefit
g.	Group insurance cum deposit	Rs. 150/- per worker per year
	<b>Labour welfare – total assistance</b>	<b>Rs.1466 lakh</b>
<b>3.</b>	<b>INFRASTRUCTURE DEVELOPMENT</b>	<b>Rs.1050 lakh</b> (Excluding the civil works exclusively for RRII.)
	<b>GRAND TOTAL</b>	<b>Rs.4291 lakh</b>